

JOHN F. KENNEDY UNIVERSITY

Institute of Entrepreneurial Leadership &

AT&T

Congratulate

Thomas Esmont

for successful completion of
OPERATION HAND SALUTE

Presented this 4th day of October, 2013



A handwritten signature in black ink, appearing to read "Raul A. Deju".

DR. RAUL A. DEJU

Director

Institute of Entrepreneurial Leadership